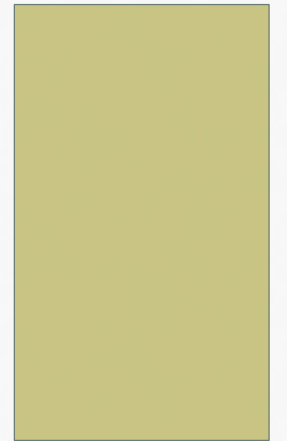


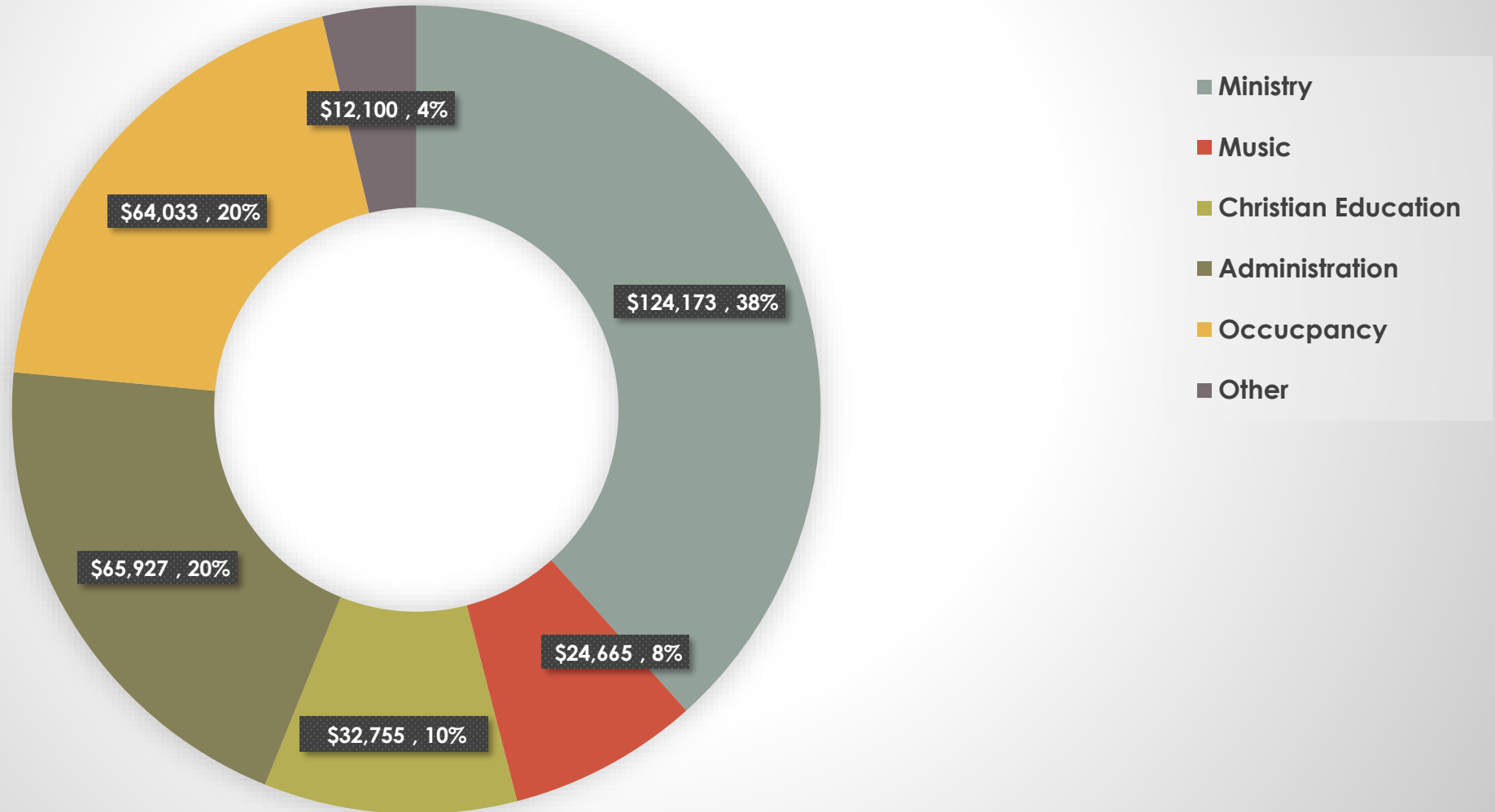


OPERATING EXPENSES

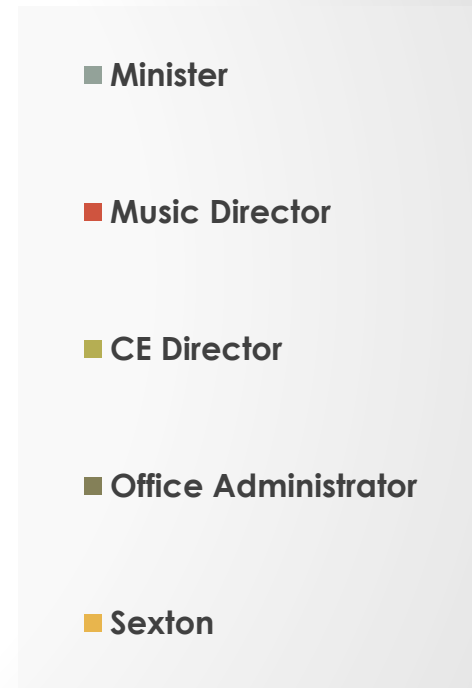
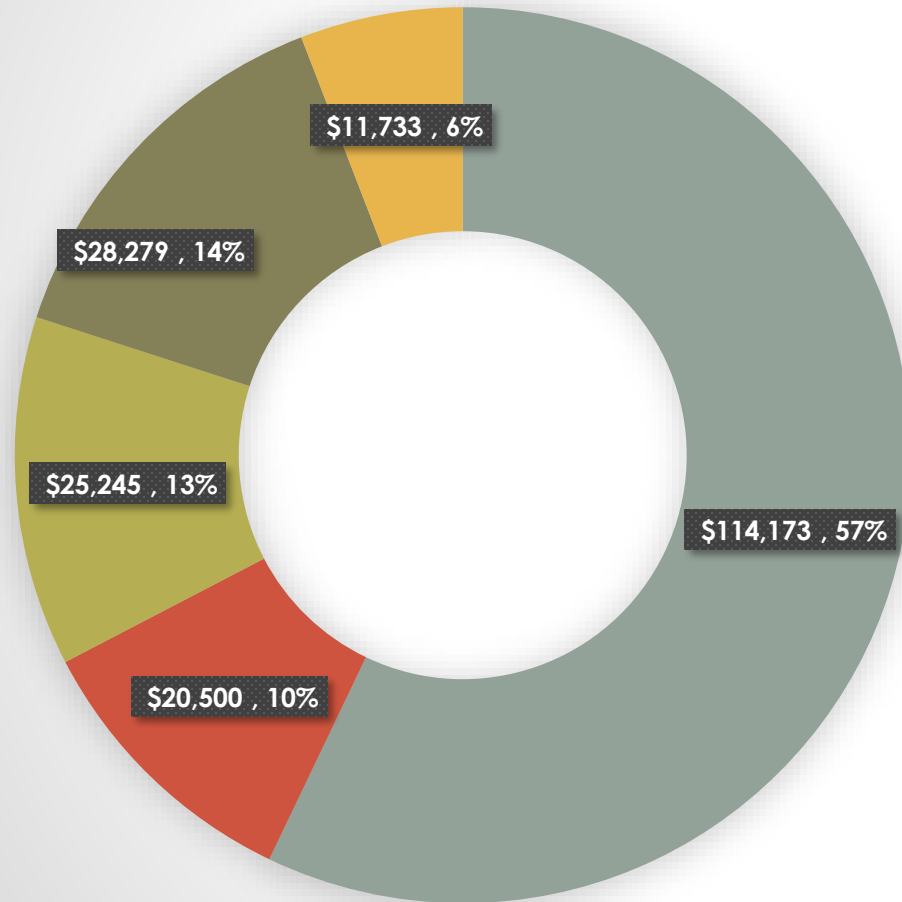
INFORMATION FOR SEPTEMBER 2016 WORKSHOP



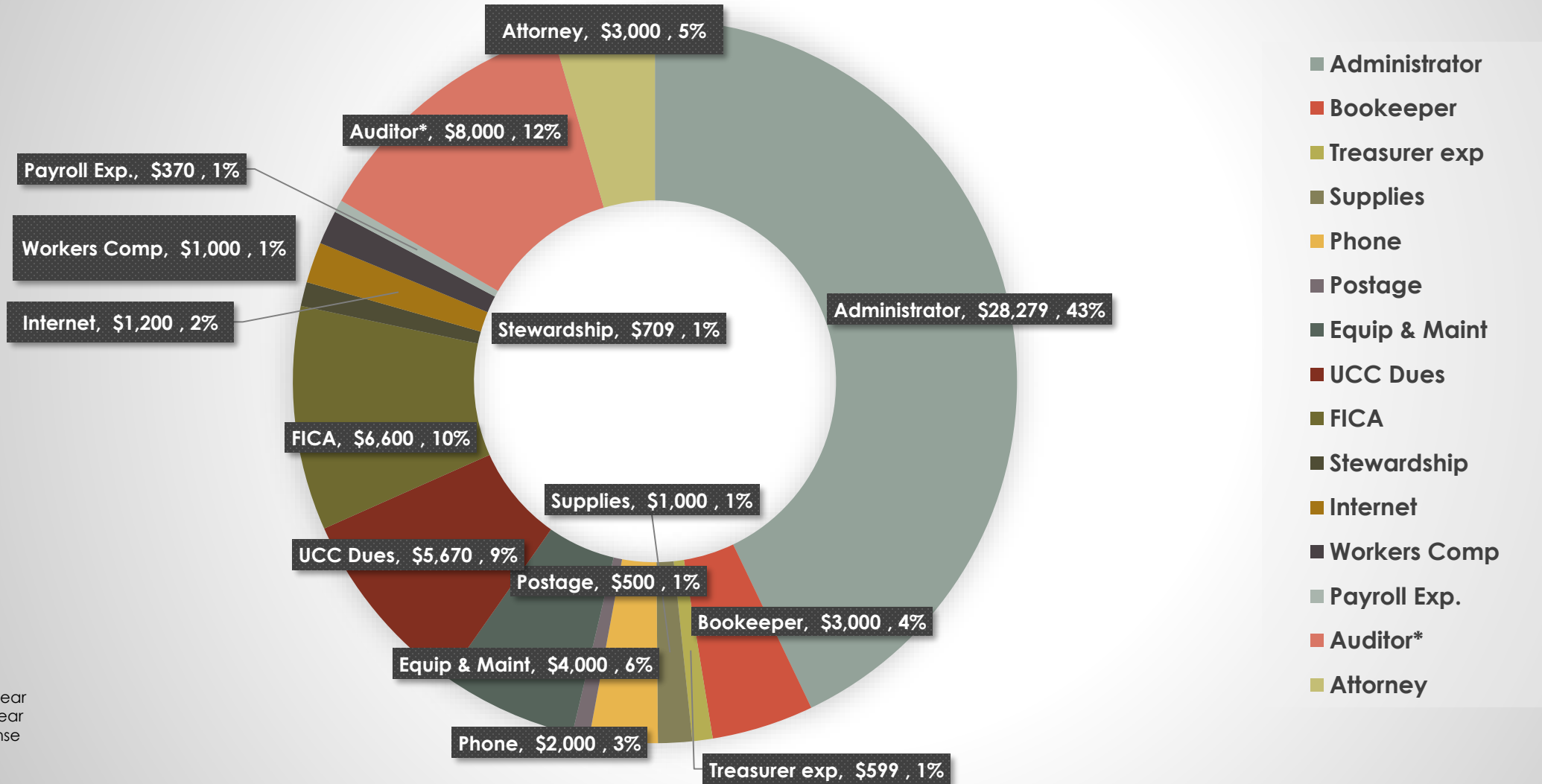
FCC Operating Expenses 2016



Compensation Expenses



Administration Expenses



*last year of 2-year expense

Occupancy Expenses

